



PURPOSE Productions is seeking radical and brilliant folk to join [our team](#) beginning in February 2019. [Apply Now!](#)

PURPOSE Productions might just be the community you've been dreaming of. Our project-based, national team collaborates with a diverse collection of visionaries and institutions focused on arts, social change, entrepreneurial development, and more. Our services range from strategic consultation, to project management, to marketing, to event support, and beyond – all towards the goal of bringing purpose-full visions to life. We define our work as [mothering](#) because it encompasses the mental, emotional, and spiritual labor alongside valuable skills necessary to activate purpose.

[PURPOSE-full team members are required to:](#)

- Communicate clearly & consistently, and pay attention to detail
- Be available for a minimum of approximately 20 hours per month (or ~5 hours per week)
These hours can vary but should include some daytime availability (i.e. during "traditional" office hours)
- Attend monthly 1.5-hour Staff Meetings: Confirmed for Feb. 25, 5:30-7pm ET. Additional dates TBD
- Attend quarterly 2-hour Organizational Culture Gatherings (in NYC or virtually): Confirmed for Feb. 3, 1-3pm ET. Additional dates in April and July TBD
- Own a laptop or personal computer
- Value the arts and creative thinking as tools to change the world
- Have experience in or willingness to take on child care
- Be willing to take on new skills, try on a variety of strategies, and engage in self-directed research to constantly develop their knowledge
- Celebrate the color, culture, and consciousness that is Blackness (hint: it's more than the skin you're in)
- Possess the ability to remain flexible and responsive throughout the journey of supporting a project

If you cannot meet these requirements but are still interested, contact anae@PURPOSEproductions.org.

[Additionally, applicants should possess a minimum of four \(4\) of the following skills:](#)

- Strategic Visioning and Planning
- Excellent Copy Writing
- E-mail Marketing
- Social Media Strategy and Management/Implementation
- Resource Activation (i.e. strategies and practices for accessing and garnering resources necessary to complete a project, including monetary funds)
- Project Management
- Budget / Resource Management
- Wordpress Web Design
- Graphic Design (print & digital with Adobe softwares)

We also value experience collaborating with artists and organizers, and any relationships that might support PURPOSE's work (i.e. funders, arts influencers, press, etc). Degrees are cool, but not a necessity. If you possess 2-3 of these skills and desire to cultivate others on this list through your work with PURPOSE Productions, we absolutely invite you to apply.

Our team is built on autonomy and trust; we think micromanaging is just plain stupid. Our success is defined by the goals of our sojourners (read: clients) and fulfillment of each project's purpose. Our work is

collaborative, creative, cultural, and spiritual, and we would be honored to share it with folk who understand all of this.



Every member of our team works and is compensated on a project-basis. **PURPOSE-full Team Members can expect to make an average of \$2,000-\$8,000 per year** assuming they work on projects fairly consistently. While your commitment will begin in February, it is possible that you will not be placed on project(s) immediately. However, we do our best to honor both the interests and financial needs of our team members and check in about those needs regularly.

Interested folks can apply at bit.ly/PURPOSE-team-app by December 17, 2018.

We will notify applicants by December 26, 2018 if they have been selected for our experiential interview on January 18, 2019 from 2pm-7pm ET. Following that day, up to 4 team members will engage in a 2-day training from January 19-20, 2019. *These dates are non-negotiable, and team members are required to be present for this full training experience.*

This training will introduce the philosophies, values, and organizational culture of PURPOSE-full work while also clarifying the skills necessary to be successful on our team. The experience will specifically attend to deep listening, strategy development, content creation, and managing one's own #liberatedlifestyle. Learn more on our blog [HERE](#) and [HERE](#). We value transparency & welcome any questions that may arise from our work or this process.

Questions, thoughts, or concerns can be directed to taradaniels@purposeproductions.org. Please include the subject: "PP Application - Name", and allow three (3) business days for response.

ABOUT PURPOSE

Founded in 2013 by A. Nia Austin-Edwards, [PURPOSE Productions](#) supports artists and organizers in the [mothering](#) of PURPOSE-full work that seeks to unify and develop our world community. Basically, we help creators build shit. We've supported dance artists such as Adia Tamar Whitaker and Marjani Forte-Saunders, theater artists such as Ella Turenne and Latonia Phipps, institutions such as 651 ARTS and companies such as Move The Crowd, and initiatives such as Paloma McGregor's Dancing While Black and Camille A. Brown's The Gathering.